



Annual Report 2022/23

Confidence | Clothing | Connections



DRESS FOR SUCCESS[®]
HOBART

OUR MISSION AND VISION

Dress for Success Hobart empowers women to achieve economic independence by providing a network of support, professional attire, and the development tools to help women thrive in work and life.

Our vision is that Tasmanian women are empowered to overcome barriers to employment.



OUR VALUES

We are trusted to support women to participate and belong.

We connect deeply to our clients and the community.

We always have your back, and we will enable your growth.

Kindness, respect and compassion are at our core.

We act with integrity.

THE YEAR AT A GLANCE



Empowered more Tasmanian women to overcome barriers to participation and employment.



Saved thousands of items from landfill through our service delivery, clothing sales and recycling initiatives.



Continued to build and develop our programs by introducing Style and Send, Outreach Styling and expanding our Prison Program.



Benefited from thousands of hours of time donated by our dedicated volunteers.



Launched our regular giving campaign, The Dress Circle.



Increased our fundraising efforts by 51% in our International Women's Day Campaign, Empower Hour.



Increased our untied funding by 55%.



Secured a further three year lease at our first Boutique and Office space based in Hobart.



Worked hand in hand with our existing and new partners and supporters to deliver positive outcomes for Tasmanian women.



Secured funding to expand our programs into the North and North West of Tasmania.

CHAIR'S REPORT



It is truly an honour to present this report as a summary of the past year as the Chair of Dress for Success Hobart.

I share my reflections on behalf of a team of committed individuals, who volunteer their time, experience and expertise so frequently and so willingly so that together we can achieve our vision of empowering Tasmanian women to overcome barriers to employment.

As volunteers we are led, enabled, and enriched by a highly competent and passionate staff team with all of us working side by side to enable women to overcome barriers to employment.

We know that when we address inequalities and barriers for women, then women thrive, and when women thrive so does our society, so do our workplaces and so do our families and communities.

In my first 12 months as Chair of the Board I have learnt so much, a key learning for me is that our Dress for Success operating model is a unique one.

It is through a community of committed people that we can do what we do. Our small and talented team of paid employees, a skilled Board of volunteer Directors and a larger team of dedicated and committed volunteers who, together with our ever-generous donors, are changing the lives of Tasmanian women, changing Tasmanian workplaces, changing Tasmanian families and changing Tasmanian communities.

Together through the collective efforts of our Dress for Success community almost 1000 women have accessed our programs since we started operating in November 2019, this includes through our signature styling, career support and our successful prison program.

In the last financial year, we supported over 300 women to access our programs, and gifted over 1000 items to the clients accessing our programs, saving them from landfill.

In the past 12 months we have much to be proud of:

- emerging as a voice and advocate for women in Tasmania
- improvements across all our key client success indicators
- increased recognition of our brand
- increased funding, grants, and fund-raising efforts
- increasing our talented paid employees (overall FTE)
- elevated focus on our foundational governance infrastructure

As I share this report with you on behalf of the Dress for Success Hobart Board, I'd also like to share some of their perspectives of what Dress for Success Hobart has achieved in the past 12 months.

“What I am most proud of is to see the continued evolution of DFS. There are many benefits to increasing female presence and participation in the workforce and we are on the ground providing the support to facilitate this for women in Hobart.”

“Seeing the direct link between donations and outcomes makes what DFS does real and tangible.”



“It’s not just about providing quality clothes for women, it’s the support we provide as women prepare for job interviews, the packs we provide for women exiting the criminal justice system and the encouragement we give to women when they need a hand up not a handout.”

“Recognising the importance of our programs in tightening economic conditions, with increasing cost of living pressures we are enabling women to take their seat at the decision-making tables in workplaces across Tasmania.”

As we reflect on the past 12 months I must acknowledge the work of so many within our Dress for Success Hobart community. Deep appreciation to:

- Debbie Evans, former Chair and Michael Guidici and Sonia Caton, previous Directors, for their expertise in establishing the organisation as a funded and growing organisation. Also, Sophie Fahey who is resigning from the Board at this AGM after 5 years of service.
- Our wise, generous and committed Board Directors - collaborating, sharing and stepping up at every opportunity.
- Our volunteers and employees who give their hearts and thoughtful advice to our clients time and time again.
- Our clients who trust us to walk beside them as the step into unfamiliar territory.
- Our CEO Amanda French, who’s leadership, strength and vision have created the Dress for Success community enabling us to achieve every day.

I look forward to our next 12 months, working together to empower women across Tasmania!

Kathryn Thomas
Chair, Dress for Success Hobart

DRESS FOR SUCCESS HOBART BOARD

The Dress for Success Hobart Board are a group of dedicated, hardworking and skilled professionals who have a commitment to the mission and vision of Dress for Success Hobart. Through their strategic insights and collaborative passion for Dress for Success, they help guide and support the direction of the organisation, ensuring it has a strong foundation on which to build and grow from over time.

The Board went through a recruitment process in mid 2022 to identify the skills and experience needed by the organisation to support it's growth into the future. Four new Directors were selected through a competitive recruitment process and commenced in their roles in November 2023.

Dress for Success Hobart Board 22/23

Debbie Evans, Chair, until November 2022
Kathryn Thomas, Chair, from November 2022
Ningning Lyons, Vice Chair
Belinda Bresnehan, Treasurer
Sophie Fahey
Robin Barnes
Louise Bishop
Michael Giudici, until November 2022
Sonia Caton, until February 2023
Ally Bradley, from November 2022
Noel Mundy, from November 2022
Stacey Pennicott, from November 2022
Amelia Higgs, from July 2022

A special thank you to Maria Skillern, our volunteer Board secretary and Kerrie Bidwell, volunteer Board minute taker for their hardwork and dedication to support the Board.



TREASURER'S REPORT



As the current Treasurer of Dress for Success Hobart I am pleased to report that the financial accounts for Dress for Success Hobart have been audited by WLF Accounting and Advisory and the financial statements approved by the Board as a fair representation of the financial position of Dress for Success Hobart as at 30 June 2023.

The financial year ending 30 June 2023 has been a positive one for Dress for Success Hobart not only in relation to service delivery and growth but strengthening of its financial performance.

The organisation is reporting a net profit of \$35,038 returning from a deficit position last year and with the net profit for the 3 years since 2020 totalling \$37,862. The organisation has continued to invest in delivering services to its clients as well as building team capability and size to increase service delivery outputs.

This capability has enabled the growth in internally generated client services income through fee for service programs that has seen this revenue stream grow 57% year on year. This has also provided the organisation the ability to secure funding from Department of Social Services, Strong and Resilient Communities grant program to expand its current service delivery provision across Tasmania, supporting all women to access our programs regardless of their postcode.

Other highlights include the launch of the Dress Circle, a regular giving program that generated \$26,000 and support from our corporate partners including Aurora Energy's continued support beyond their original partnership into Changing Rooms Partner for the next 2 years.

With the impacts of COVID clearly now in the rear-view mirror from a business operations perspective the ongoing impacts of the pandemic on our community is not. High inflation, cost of living pressures and the housing crises continue to affect those who we deliver our services to resulting in an increase demand and further highlighting the importance of women's roles in the workforce.

The Audit and Risk subcommittee of the Board continues to function well and together with Nikki Millard, our Finance & Administration Coordinator, we continue to build procedures and controls required to ensure the sustainability of the organisation into what continues to be an exciting future as the organisations expands in 2024.

Belinda Bresnehan
Treasurer, Dress for Success Hobart

FINANCIAL STATEMENTS

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
	\$	\$
INCOME		
Grants	272,764	161,628
Donations	62,645	32,030
Events Income	26,272	16,637
Client Services Income	19,914	13,263
Sponsorship	45,000	-
Sundry Income	77	1,879
	426,672	225,436
EXPENDITURE		
Accounting & Audit Fees	3,443	5,701
Advertising, Marketing & Promotion	7,771	5,812
Board/Governance Expenses	1,721	3,447
Motor Vehicle Expenses	14,180	9,107
Operating Expenses	44,475	27,530
Program Costs	14,352	14,958
Employee Expenses	304,261	212,206
Volunteer Costs	1,431	1,910
	391,634	280,671
SURPLUS (DEFICIT) FROM ORDINARY ACTIVITIES	35,038	-55,235
NET SURPLUS (DEFICIT)	35,038	-55,235

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
	\$	\$
CURRENT ASSETS		
Cash & Cash Equivalents	133,197	130,450
Accounts Receivable	5,460	1,555
Prepayments	1,609	5,260
TOTAL CURRENT ASSETS	140,266	137,265
TOTAL ASSETS	140,266	137,265
CURRENT LIABILITIES		
Accounts Payable	2,144	836
Tax Liabilities	9,553	21,906
Employee Liabilities	22,546	16,448
Revenue Received in Advance	25,360	52,450
TOTAL CURRENT LIABILITIES	59,603	91,640
TOTAL LIABILITIES	59,603	91,640
NET ASSETS	80,663	45,625
EQUITY		
Retained Earnings	45,625	100,860
Net surplus (deficit)	35,038	(55,235)
TOTAL EQUITY	80,663	45,625

MESSAGE FROM THE CEO



It continues to be an honour and a privilege to lead this organisation.

In a sense, the past four years have flown by, but equally, there have been moments where the world has felt like it has stood still for an immeasurable amount of time.

Our community is still feeling the effects of a global pandemic and the cost of living pressures continue to impact the most vulnerable in our community. Women continue to face significant barriers to participation and employment and we continue to see the gender pay gap deepening, instead of heading in the other direction.

There are so many social and economic triggers of these things, none of which come with an easy or quick solution. But what we offer at Dress for Success has an impact at the ground level for women in the Tasmanian community that are experiencing these things right now. What we do isn't rocket science, it is simple – clothing, confidence, connections.

We as a team continue to be struck by the generosity of the Tasmanian community to support the important work we are doing.

Our volunteers, who give countless hours to help us deliver our programs on the ground.

Our clothing donors, who provide us with the most beautiful items to gift to our clients to make them feel valued and empowered.

Our community partners and supporters, who financially contribute to the sustainability of the organisation while truly believing in and respecting what we are trying to achieve.

But mostly, we are grateful to **our clients** who continue to trust us to walk beside them at a time in their life that some thought they would never come to. It is an honour and a privilege to do the work we do and I personally feel so proud to lead the team of Dress for Success staff and volunteers to deliver on the mission of our organisation each and every day.

The coming year will bring growth and expansion but will also see us bed down our core programs with a focus on data, evaluation and capturing the right information to demonstrate the true impact of our programs.

I would like to express my deep gratitude to our passionate and committed team and our dedicated volunteers. What we have achieved over these past 12 months is something to be proud of and I know we have more to do together.

Thank you to the Board for your strategic guidance and support throughout the year. The securing of additional funding for the organisation means the work we are doing in the community is valued, I look forward to working with you in the coming year to ensure we continue to maintain this momentum moving forward to cement Dress for Success into the foundation of the community services sector well into the future.

Amanda French
Chief Executive Officer,
Dress for Success Hobart



OUR TEAM



Small but mighty, and connected with a shared sense of purpose and commitment to creating positive and long lasting solutions in the Tasmanian community, the Dress for Success team continue to deliver high quality, professional and impactful services, programs, events and interactions throughout the year.

Amanda French Chief Executive Officer

Stella Sulzberger Operations Manager, from May 2023

Nichola Millard Finance and Administration Coordinator

Rebecca Wilson Client Coordinator

Clare Moore Boutique Coordinator, from May 2023

Vicki Thompson Volunteer Coordinator, until March 2023

Taryn Griffith Events and Fundraising Coordinator until April 2023

5 staff, 3.4 FTE





OUR IMPACT, OUR CLIENTS

Our team do so much more than give women clothing, they provide resume advice, supporting women to create a resume that showcases their transferable skills and experience, even when they don't have a work history to share and even when they tell us they are not ready, not good enough, aren't clever enough.

Our volunteers build them up so that they truly believe they are enough, they can get that job they seek, and they can change their lives for the better.

We hear often that the women who come to see us are struggling with the cost-of-living pressures and that working out what to wear to work each day when the options are limited puts a huge stress on them. We take that pressure away, often giving the women who come through our doors an experience that they have never had before. Where they can finally look in the mirror and feel they are enough.




A one-hour appointment where the focus is on them and what they need with no need for them to worry about their children or families or anyone else in their life in that moment.

We support women returning to work after having children, those who are escaping family violence, re-entering, re-creating and re-building their lives after all sort of trauma and disadvantage.

Women continue to present to Dress for Success by self referral (28%) however we now receive more than 70% of our referrals from our valued referral partners.



2022/23 IMPACT

Total number of women assisted through Dress for Success Programs (styling, backpacks, career support)	308
Interview Styling Appointments	135
Employment Styling Appointments	69
Life Event Styling Appointments	9
Career Support	25
Number of items gifted to clients	2000
Value of items gifted to clients (this is based on a value of \$20 per item)	\$40 000
4% of the women who come to us as age under 18, 25% aged 18 - 24, 16% aged 25 - 30, 28% aged 31 - 40, 16% aged 41 to 50 and 9% aged 50 and above.	
18% of the women accessing our programs identified as First Nations women and a large proportion of the women who access our programs are from culturally and linguistically diverse backgrounds.	
73% of the women who accessed our programs in 22/23 were based in Southern Tasmania, 19% in the North and 5% in the Northwest of the State.	
Workshop participants	41
Volunteers	28
Volunteer hours 2022/23	1500
Welcome Backpacks	70

Our Increasing Reach

Financial Year	2020	2021	2022	2023
Clients	15	151	286	309
Active Volunteers	15	35	30	
Volunteer Hours			1211	NM
Referral Agencies	5	12	22	33
Facebook	1627	2430	3508	4400
Instagram	516	773	957	1085
Linkedin	85	411	1449	1975
Mail Chimp	211	482	817	Nm

“I appreciate the effort of the ladies who helped me during my appointment to improve my confidence by not only with the dresses but also with their encouraging words and kind gestures.”

Wendy, Dress for Success Hobart Client

SUPPORTING WOMEN TO PARTICIPATE AND BELONG



Our programs provide appropriate clothing and styling advice for women who may be seeking to enter the workforce for the first time, re-enter the workforce after a period of unemployment, or may need to dress formally for a range of other situations such as appearances in court, or attending a funeral.

We also support women returning to the community after a period of imprisonment.

The thousands of pieces of clothing gifted to our clients every year are generously donated by the Tasmanian community. Pre loved fashion, saved from landfill and gifted with care to women who need a confidence and self esteem boost.

“The clothes are so good and in such immaculate condition! We want to make sure the women who come into the Boutique walk out feeling on top of the world. We want them to feel special and know that they deserve it”

Sue, Dress for Success Hobart Volunteer

Dress for Success Hobart also provides a comprehensive career support program building skills, knowledge and confidence to assist women in achieving their employment or study goal. This includes CV and resume advice, job application tips, interview preparation and career support workshops.

We welcome all women, trans and gender diverse people comfortable in women's spaces to offer a non-judgemental, empathetic and professional service that strives to empower and help reclaim confidence.

“Dress for Success has made a difference to my ability and confidence for interviews and starting a new job through the confidence and positivity that they have shown me.

The language used during my appointment eg “when you get the job” made me feel that it was no longer “if” I was going to be employed but “when” and that someone had faith that I was capable of joining a workplace.

I was listened to when I expressed what I did and didn’t like and given options I’d never previously thought of.

I am so happy with the quality of the clothing that I was sent home with and the dignity that the whole experience has given me.

I now feel I have more confidence and self esteem when looking for work and I feel an increase in my readiness to enter paid employment.

To be honest by the time I had returned home I immediately applied for even more positions with even more confidence than I had previously felt.”

Lucy, Dress for Success Client*

We support women to develop their resume, write a cover letter and to put together a job application for a specific purpose. This is done on an individual basis either virtually, via email or face to face.

“Where do I begin? I am now convinced I have never met or been involved with an agency and their staff more invested in my success to gain employment.

The information and advice given to me is relevant and suited to me as a person.

Dress for Success volunteers have not only prepared me for the workforce but I have felt encouraged and implemented all advice and tips I have received into my everyday life.

I’m not sure how to express what Dress for Success have done for my confidence and self-esteem but it’s certainly higher then it’s been for quite some time.”

Eloise, Dress for Success Client*

“I love volunteering with the other volunteers and the staff here as it is such an uplifting and positive experience.”

Susan, Dress for Success Hobart Volunteer

OUR VOLUNTEERS, THE FABRIC OF DRESS FOR SUCCESS

Our volunteers are truly the engine room of our organisation. They truly embody the true spirit of selflessness and community service. Their dedication and commitment to the organisation is pivotal in creating an empowering and respectful space where opportunities become possible and our clients start to truly believe they can achieve their goals.

Our volunteers dedicate their time, skills and energy without expectation and they do so without judgement. The work they offer is genuinely driven by a desire to positively impact the life of another woman in their local community.

“It is such a joyful experience to share a good laugh and be even just a small part of the journey of the women who come to Dress for Success.”

Pene, Dress for Success Volunteer

Our volunteers come from all walks of life, bringing experience and life skills to the work they do to support women entering and re-entering the workforce. The relationship they build with our clients in a short period of time is one of mutual respect and trust.

The clients lean into this more quickly than they might in other circumstances because they know that the volunteers are there to support them, not because they are being paid, but because they want to support and empower them to overcome the barriers they may be facing on their employment and/or participation journey.

“We’re complete strangers to them when they come here. They may know a little bit about what Dress for Success does, but they don’t know us personally at all. And so for them to have to put their trust in us that we will do the right thing by them, I think is very courageous of them.”

Linda, Dress for Success Volunteer

“I feel more confident to face my interview in a very suitable dress. I’m really really happy with my suit which I got from there.”



PARTICIPATION AND ECONOMIC SECURITY

With funding from the Tasmanian Government, Department of State Growth via Jobs Tasmania, this year we've been able to trial the delivery of specific support for women who are returning to work after caring responsibilities (whether that be looking after children or aging parents). We know women face barriers and challenges in relation to workforce participation following periods of caring responsibility and the purpose of this program is to specifically support them to transition successfully back into paid employment.

In the coming 12 months we'll be working to develop a co-designed workshop that will provide women with guidance and support to help them during this transition.

“When the budget is so tight, it is difficult to put yourself first in front of your family.

Dress for Success ensured I was ready to get out there. I tried on so many options and the team were so supportive and encouraging.

It was a great uplift to my self esteem.”

**Rowena, Dress for Success Client*

“By giving me some clothes for my first interview, you freed me of the stress of finding clothes. It was nice to not worry about this and focus only what I had to say during my interview.”





DRESS FOR SUCCESS

 **DRESS FOR SUCCESS**
HOBART
Empowering women | Building confidence | Developing skills
24 Davey Street,
Hobart

ON THE ROAD WITH DRESS FOR SUCCESS

One of the most significant program developments for Dress for Success Hobart in the last year has been the introduction of our successful **outreach styling services**. This means our signature interview and employment styling program literally hit the road, with services being delivered in the community where the need is most prevalent. We've worked closely with the Glenorchy Jobs Hub running a number of outreach sessions in collaboration with them.

“The Glenorchy Jobs Hub appreciates the support Dress for Success has provided to local job seekers in the Glenorchy Community. Dress for Success has facilitated several outreach sessions at the Hub which helped women returning to work with outfits. The Hub staff have been given great feedback about these sessions from the participants and noted the instant change in confidence in the women that have been styled.”

Cassie Athanasiou, Glenorchy Jobs Hub Manager

“It is always daunting going back to work but the styling session with Dress for Success was wonderful. I felt so comfortable, and the ladies were so friendly. I walked out with outfits including a bag, shoes, and a jacket that I know I will wear so much. I would give this service 10/10!”

A participant of the Glenorchy Jobs Hub recently had a styling session with Dress for Success

SENDING PACKAGES OF CLOTHING AROUND TASMANIA

If our clients can't come to us, we send the clothing to them.

In 2022/23 we successfully launched our **Style and Send** program, meaning we can now support women across Tasmania regardless of where they live. A package of clothing compliant with their needs and requests is sent to their home address ready for them to wear to their interview or to get them started in their new employment.

PROVIDING THE BASICS TO WOMEN AS THEY LEAVE PRISON AND TRANSITION BACK INTO THE COMMUNITY

Without the bag and clothing provided through our Welcome BackPack initiative, women tell us that they would have left prison with nothing and anything they did have, would have been stored in a plastic bag.


2022/23 saw our Welcome Backpack initiative develop even further with interactive focus groups held in the Mary Hutchinson Women's Prison to identify improvements to our offering to ensure that it continues to meet the needs of women transitioning from prison back into the community.

“I feel like I wont look out of place now.”

Welcome Backpack recipient

“Having my personal belongings inside a backpack instead of a garbage bag means that I can keep a bit of my dignity and walk out with my head held high. It also feels good to walk out owning something for myself.”

Welcome Backpack recipient

A person wearing a brown, long-sleeved button-down shirt is leaning over a table, examining a pink shirt with eyelet details. The pink shirt is laid out on the table, and the person's hands are visible as they touch the fabric. In the background, there are other clothing items, including a red jacket and a white container with blue fabric inside. The scene appears to be a clothing store or a donation center.

“I came away with a selection of clothes that looked appropriate for the level and type of employment that I am aiming at.”

Jodi*, Dress for Success Hobart Client

“I don’t like asking for help but the ladies from Dress for Success made me feel comfortable about being there.

They were extremely nice the whole time I was there and gave me encouragement about my interview in my styling session.

Later, when I came back for an employment styling, they gave me more encouragement about starting work in a completely new field to what I had previously worked in.

From the moment I stepped in, until I walked out, they were friendly, respectful and encouraging.”

Teresa*, Dress for Success Hobart Client

THE DRESS CIRCLE

Launching our first regular giving campaign, the Dress Circle in November 2022 was a highlight of the year for our team.

The initiative is a strategic one with the purpose of building a consistent revenue stream for the organisation to build sustainability for the future to ensure our programs are available for women around Tasmania for as long as they are needed.

Thank you to the 26 donors who joined the Dress Circle as **Founding Members in 2022**.

Elise Archer, Abbey Berry, Louise Bishop, Belinda Bresnehan, Annisa Burns, Dr. Kirsten Connon, Bess Clark, Phaedra Deckert, Keiran Downham, Kym Goodes, Kate Huntington, Kerri Jacobson, Rebecca Kardos, Tanya Kruimink, Michaela Lamprey, Ningning Lyons, David O'Byrne, Stacey Pennicott, Jacquie Ray, Robert Ruckerfeller, Caroline Sharpen, Kristy Stewart, Kathryn Thomas, Sarah Thurstans, Joanne Vessinger, Naomi Walsh.



OUR PARTNERS



Tasmanian's helping Tasmanians

Dress for Success Hobart is so proud to partner with a number of different Tasmanian businesses and supporters who all align with our vision and purpose to support women to overcome barriers to participation and employment.

In early 2023 we were thrilled to confirm our continued partnership with **Aurora Energy** as our **Changing Rooms, Changing Lives Founding Partner**. Aurora Energy has supported Dress for Success since day one and renewed that support for a further two years.

The support of Nigel Clark (pictured above), Aurora Energy CEO and the whole team brings a confidence to what we do in the community.

Jackson Motor Company and **Jackson Volkswagen** reaffirmed their commitment to our organisation with a further three-year agreement. Having been committed supporters since the beginning, the team at JMC has not only orchestrated impactful fundraising events (launch of the Dress Circle in 2022) and widespread clothing drives (in Hobart and Launceston) but also continues to provide us with an ambassador vehicle, significantly bolstering our brand visibility across the state. This year, their support expanded even further, enabling our outreach team to embark on crucial outreach missions in the North of Tasmania. This critical support from Kristy and the broader JMC family is a partnership we're incredibly proud of.

The location of our Hobart Boutique is something that was carefully considered when the organisation was established.

Proximity to the CBD and convenient access to public transport were key considerations, ensuring ease of reach for both our clients and volunteers. Our home at 24 Davey Street has provided all of that and more for the past 4 years and it was reassuring to have a commitment from the **City of Hobart** to support our Boutique location for another 3 years. The commitment of the Council to improve the lives of the Greater Hobart community aligns so well with the mission and vision of Dress for Success and we're so grateful for the support.

Without the ongoing commitment of our partners, we would not be here to support the many women who access our service each year.

In 2022/23 we've been humbled to receive continued support from the following businesses and supporters.

THANK YOU

Founding Partners

Aurora Energy
Jackson Motor Company
City of Hobart
Tasmanian Community Fund
(until August 2022)

Major Funders

Department of Justice (Prison Program)
Department of State Growth – Jobs Tasmania
(Styling Program)

Community Partners

Federal Group
RACT
Wilson Homes

Sponsors

Fuji Xerox / The Print Division

Empower Hour Supporters

University of Tasmania
TasNetworks
Hydro Tasmania
Federal Group

Grant Supporters

MyState Foundation
Sisters of Charity Foundation
Commonwealth Bank Staff Foundation



Amanda French, Dress for Success, pictured with staff from Commonwealth Bank



MyState Foundation (Janelle Whittle, MyState, Amanda French, Dress for Success and Rosie Jones, MyState)

Referral Agencies

Asuria, AtWork Australia, Business & Employment Southeast Tas, DoJ Community Corrections
CVGT, TAFE Tasmania, EPIC Assist, Glenorchy Jobs Hub, Headspace, Karinya Young Women's Service
MAX Employment, Migrant Resource Centre Tasmania Migrant Resource Centre North
National Joblink, Searson Buck, Reconciliation Tasmania, Troublesmiths, Workskills, Your Caring Way

